

Curriculum Vitae (CV) of Dr. Md. Monarul Islam

1	PROPOSED POSITION	: Feasibility Study & DPP Preparation Expert
2	NAME OF PERSON	: Dr. Md. Monarul Islam
3	DATE OF BIRTH	: 14 August, 1968
4	NATIONALITY	: Bangladeshi
	CURRENT ADDRESS	Dr. Md Monarul Islam Zaman House, House# 2, Kawlar Main Road PO- Khilkhet, PS- Dakshinkhan, Uttara, Dhaka-1229 Phone: +8801712026165 E-mail: monarul68@gmail.com monarul68@yahoo.com 
5	MEMBERSHIP IN PROFESSIONAL SOCIETIES	: - Life Member, Krishibid Institution Bangladesh (KID) - Life Member, Bangladesh Agricultural Extension Network-BAEN - Secretary General, Shakor, Hulhulia, Singra, Natore - Life Member, Singra Upazilla Welfare Socitey, Dhaka
6	EDUCATION	: Doctor of Philosophy (PhD), Dissertation Title: Contribution of Palli Daridro Bimichon Foundation activities on socio-economic development of the beneficiaries in Bangladesh. University of Rajshahi, Rajshahi, Bangladesh. Masters of Business Administration (MBA), Uttara University, Dhaka. CGPA-3.8. Dissertation Title: Study the Job Description relating with the performing activity of Palli Daridro Bimochon Foundation (PDBF). Master of Science (M.S.) in Genetics & Plant Breeding, Bangladesh Agricultural University (BAU), Mymensingh, 1996. (<i>Upper Second Class</i>). Thesis Title: Study on some fine rice cultivars in respect of quantitative characters and major insect infestation. Bachelor of Science in Agriculture, (B.Sc.Ag-Hons.), Bangladesh Agricultural University (BAU), Mymensingh, 1994 (<i>Second Class</i>).
7	OTHER TRAINING	Training Receive from World Bank Group - Access to Information – IBRD, Open learning Campus, World Bank Group, 7, January 2025; - Social Media Engagement, World Bank Group, 8, January 2025; - Access to Information – IBRD, Open learning Campus, World Bank Group, 9, January 2025 - FY25 Cybersecurity Awareness Course: Staying Cyber Strong in the Age of AI, 10, January 2025. "FY25 Personal Data Privacy at the World Bank (IBRD/IDA), Open learning Campus, World Bank Group, 11, January 2025. - Our Core Values and Code of Ethics, World Bank Group, 12, January 2025., - Short-Term Staff Onboarding: An Overview of the WBG, World Bank Group, 15, January 2025; - What's Your Role? Preventing and Addressing Sexual Harassment at the World Bank Group, 16, January 2025.
7	OTHER TRAINING	Foreign - Study Visit Programme for Experts on “Agribusiness and Value Chain Management” Republic of China (Taiwan) 28th October- 03rd November, 2018. - Participate in the exposure visit for experience sharing on “Policy Interaction for Rural Development and Poverty Alleviation: Vietnam experience” from 25 November to 01 December 2017. Organized by Extension of PDBF activities for poverty alleviation & self-employment project, PDBF. - Participate in the Overseas exposure visit in South Africa from 8-17 December, 2016 under “Strengthening the ICT activities and e-Services of Palli Daridro Bimochon Foundation (PDBF)” Project. - Exposure visit for experience sharing on Policy Interaction for Rural Development: Germany, Switzerland and UK Experience from 20-30 July, 2015. Organized by Extension of PDBF activities for poverty alleviation & self-employment project, PDBF.

		- Participate in the policy interaction program for sharing “Rural Development & Poverty Alleviation: Australia Experience” from 08 -17 February, 2015. Organized by Extension of PDBF activities for poverty alleviation & self-employment project, PDBF - Exposure visit for sharing rural development and poverty alleviation china experience from 21 - 27 April, 2014. Organized by Extension of PDBF activities for poverty alleviation & self-employment project, PDBF. - Training Design and Program Implementation for linking with Society for Helping Awakening Rural Poor through Education (SHARE), Nagarjuna Nagar Tarnaka, Hyderabad, India, 09 to 21 April, 2005. Organized by Canadian CIDA - 30 November 2008 Local “Refreshers/Orientation Course for Technical Resource Team (TRT)”, Organized by Bangladesh Rural Development Board (BRDB). 06-08 October, 1998 Graduate Training Institute (GTI), Mymensingh. “Income Generating Activities (IGA) Validation workshop ”. Organized by Palli Daridro Bimochon Foundation (PDBF) 03-05, September, 2001, Bets Victoria University, Dhaka “Regional Technical Recourse Team Management (RTRT) Dev. & Training of Trainer ”. Organized by Palli Daridro Bimochon Foundation (PDBF) 02-06, December, 2001, BRAC, TARC Khagan, Savar,Dhaka “Regional Technical Recourse Team Management (RTRT) Management Dev. & Training of Trainer ”. Organized by Palli Daridro Bimochon Foundation (PDBF) 21-23, July, 2002 Rural Development Academy (RDA), Bogra “Regional Technical Recourse Team (RTRT) ”. Organized by Palli Daridro Bimochon Foundation (PDBF), 09-11, 2002, Bets Victoria University, Dhaka “Refreshers & Planning workshop ”. Organized by Palli Daridro Bimochon Foundation (PDBF) 03-05 September 2001, Bets Centre, Dhaka “Micro credit Operation & Management Dev Training Organized by Palli Daridro Bimochon Foundation (PDBF), 06-11 August, 2005, Nokla Branch, Jamalpur Region. - Socio-economic Development Training Organized by Palli Daridro Bimochon Foundation (PDBF), 13-16, August, 2005												
	Computer Skill	Microsoft Word: - Starting Microsoft Word, Document Enhancements and Character Formatting, Inserting Objects Vs Linking Objects, to compile a table of contents by using built-in heading styles: Microsoft Excel: - Creating a Basic Worksheet, Performing Calculations using Excel, Data Analysis and Presentation, Validating and Updating data, Data management functions, Microsoft excel charts and graphs Web Surfing: - Social Media Security, Drop box, Email Microsoft PowerPoint: - New Features of PowerPoint, creating presentations with PowerPoint, apply pre-production organizational concepts, Open and close a presentation or presentation template, Graphics, clip art, sounds, and multimedia files (including narration) Statistical Package for the Social Sciences (SPSS) Data analysis (Mean Median, Mode, standard deviation, probability etc.), T-test, Chi-square tests, Correlation, Regression, Analysis of variance (and analysis of covariance)												
8	LANGUAGES & DEGREE OF PROFICIENCY	<table><tr><td>Languages</td><td>Speaking</td><td>Reading</td><td>Writing</td></tr><tr><td>Bengali</td><td>Excellent</td><td>Excellent</td><td>Excellent</td></tr><tr><td>English</td><td>Excellent</td><td>Excellent</td><td>Excellent</td></tr></table>	Languages	Speaking	Reading	Writing	Bengali	Excellent	Excellent	Excellent	English	Excellent	Excellent	Excellent
Languages	Speaking	Reading	Writing											
Bengali	Excellent	Excellent	Excellent											
English	Excellent	Excellent	Excellent											
9	COUNTRIES OF WORK EXPERIENCE	: Bangladesh												
10	EMPLOYMENT RECORD	: FROM: July 2024 TO: till to date												
	EMPLOYER-1: Bangladesh Agriculture	Project Name: GAP protocol adoption, Seed entrepreneurship development and community seed bank, Accreditation Lab & Research Lab functioning.												

Development Corporation (BADC) Ministry of Agriculture Position held: Team Leader	Description of duties: • Develop, plan, and implement project strategies in alignment with both the project objectives and the broader development goals of Bangladesh • Lead and motivate a multidisciplinary team, ensuring that all team members are fully engaged and contributing to their full potential • Maintain regular communication with all project stakeholders, including community leaders, government officials, donors, and other relevant organizations. • Monitor the progress of the project against its goals and objectives, making adjustments as necessary to address challenges and capitalize on opportunities. • Ensure that all aspects of the project adhere to national and international standards, as well as legal and ethical guidelines. • Oversee the project budget, including tracking expenditures and ensuring financial accountability. • Address and resolve conflicts or problems that arise during the project lifecycle, applying adaptive management practices to deal with uncertainties or changes in the project environment • Use innovative and strategic thinking to overcome obstacles and ensure project success • Facilitate capacity-building initiatives for team members and stakeholders, enhancing skills that contribute to the project and broader development goals
EMPLOYMENT RECORD EMPLOYER-2: Small Farmer Development Foundation (SFDF) Position held: Team Leader	FROM: March 2025 TO: June, 2025 Offer Name: Assessment on Socio-Economic Development in Rural Areas of Bangladesh under “Micro-Savings for Poverty Alleviation” project Scope of works by the consultant • Led the overall socio-economic assessment, including methodology design, work planning, and development of data collection tools. • Supervised field data collection through household surveys, FGDs, and KIs, ensuring data quality and timely completion. • Assessed project outcomes on income, savings behavior, livelihood improvement, and women’s empowerment in rural communities. • Conducted stakeholder consultations with beneficiaries, local government, project staff, and partner organizations. • Analyzed quantitative and qualitative data and prepared evidence-based findings, conclusions, and strategic recommendations. • Prepared and presented the final assessment report highlighting lessons learned and options for scaling up micro-savings interventions.
EMPLOYMENT RECORD EMPLOYER-3: BASA Foundation Implemented with the funding of the Palli Karma-Sahayak Foundation (PKSF) Position held: Team Leader	FROM: July 2024 TO: September, 2024 Offer Name: Conducting Baseline Study for the Value Chain Development Project on “Sustainable Beekeeping Development and Marketing of Bee Products” Scope of works by the consultant • The consultant will design and implement a suitable methodology for the baseline study, following the appointing authority’s guidelines and ensuring alignment with the Terms of Reference (ToR). • A structured survey format will be developed and finalized through feedback from the project head, incorporating relevant project variables and guiding data collection from both study areas and stakeholders. • Qualified field enumerators will be recruited and trained to ensure accurate and reliable data collection, with a detailed operational plan prepared in collaboration with project personnel. • Quality assurance protocols will be applied during field operations to maintain data integrity, and a computerized database will be established for future analysis and monitoring purposes. • Comprehensive reporting will be carried out, including inception, interim, draft, and final reports, with stakeholder feedback integrated into the final version submitted to

		the Executive Director of BASA Foundation.
EMPLOYMENT RECORD EMPLOYER-4: "the World Bank Group" Position held: Short-Term Consultant (STC)	FROM: May 2024 TO: June, 2024 Offer Name: Assigned as a short-term consultant to World Bank for an assignment with Education SAR, I completed the assignment work for me under Task Team Lead (TTL) Mr. Matiullah Noori Description of Tasks: • Preparation of Fifth Primary Education Development Program (PEDP5). • Share draft PDPP with DP for review and make necessary revisions • Provide necessary assistance to send PDDP to Planning Commission for approval • Facilitating necessary support for inclusion of next sector programs in Green Leaf • Completion of evidence base/knowledge products and analyses	
EMPLOYMENT RECORD EMPLOYER-5: Directorate of Primary Education (DPE), Ministry of Primary & Mass Education Position held: Team Leader	FROM: February 2024 TO: April, 2024 Project Name: (a) Pre-Primary and Primary Education Improvement Project in Cox's Bazar and Bandarban and Bhasanchar of Noakhali Districts" under DPE (b) Preparation of DPP "Establishment on Demand-Basis New Government Primary School in Tea Garden Areas" under DPE Description of duties: • Prepare a detailed project proposal, including project goals, objectives, activities, and budget; • Provide a detailed project implementation plan, including an action plan outlining specific steps, timelines, and responsible parties for implementation; • Prepare a detailed project monitoring and evaluation plan; • Provide a detailed financial plan, including project costs, budget, and funding sources; • Listing out all activities and outputs of the program to be included in DPP; • Preparing cost table, project schedule and other contents as per GoB format in consultation with relevant officials at DPE; • Preparing all annexes to be attached to the DPP; • Providing support in collecting comments, feedback and suggestions from the stakeholders on the draft DPP; • Finalizing the DPP addressing comments and suggestions and assisting the approval process of DPP.	
EMPLOYER- 6: Infrastructure Investment Facilitation Company (IIFC). An Enterprise of Economic Relations Division (ERD), Ministry of Finance. Position held: Team Leader	FROM: January 2024 TO: February, 2024 Project Name: (a) Feasibility Study on Dilapidated Government Primary School in Bangladesh including preparation of DPP (b) Consultancy Service for Integrated Feasibility study on Land Acquisition for Expansion of Academic Activities of the National University (c) Feasibility Study of Establishing 200 New GPS at Unschool Areas in Bangladesh Including Preparation of DPP Description of duties: • Prepare the detailed DPP as per Government prescribe format • The consultant shall correct, improve the DPP if it is desired by the client • DPP submission after client's acceptance	
EMPLOYER-7: Bangladesh Rubber Board (BRB), Ministry of Environment, Forest and Climate Change Position held: Team Leader	FROM: January 2024 TO: March, 2024 Project Name: Transforming smart rubber gardens through digitalization to reduce adverse climate impacts Project. Description of duties: • Provide a detailed project Implementation plan, including an action plan outlining specific steps, timelines, and responsible parties for Implementation & prepare a detailed project monitoring and evaluation plan; • Provide a detailed financial plan, including project costs, budget, and funding sources & listing out all activities and outputs of the proposed project to be included in DPP as per BCCT format; • Preparing cost table, project schedule and other contents as per BCCT format in consultation with relevant officials at OPE & preparing all annexes to be attached to	

		the DPP; • Providing support in collecting comments, feedback and suggestions from the stakeholders on the draft DPP & finalizing the OPP addressing comments and suggestions and assisting the approval process of DPP.
EMPLOYER-8: IMED, Ministry of Planning/ASD Consultancy Services Position held: Team Leader	FROM: December 2024 TO: February, 2024 Project Name: In-depth Evaluation of “Development of Cattle Breeds and Establishment of Factories to Ensure Multipurpose Utilization of Milk in Char Area and Adjacent Areas of Greater Faridpur (1st Revised) Project” sponsored by IMED, Ministry of Planning Description of duties: • Review of project details (background, objectives, approval status, financing issues, project name, initiating ministry, implementing agency, implementation period, estimated cost, annualized cost estimate, rationale for selection of project area, etc.); • Collecting, tabulating, analyzing, presenting and reviewing data on the project's fiscal year-wise action plan, fiscal year-wise allocations, disbursements and expenditure, slow-down factors and overall and detailed component-wise implementation progress (actual and financial) of the project. In addition, to check whether the project is/is being implemented as per the work plan from the beginning of the project, the rationality of the year-wise work plan and the estimate of financial requirements in the DPP; Identifies deviations from plans, suggests remedies and makes recommendations for the future; • Monitoring and reviewing whether the existing laws and regulations (PPR, development partner guidelines etc.) and the procurement plan mentioned in the project document have been/are being followed or not (in this case) in the procurement of various products, works and services carried out under the project. It is recommended to review the tender processing and evaluation; it is necessary to check whether the packages of procurement activities as described in the DPP are broken, if broken, the reasons and approval of the appropriate authorities); • Analysis, review and monitoring of other aspects including the causes of project risk ie various problems related to implementation such as delay in financing, delay in purchase/procurement of goods, works and services, inefficiency in management and increase in project duration and cost etc.; • Revision of project approvals (where applicable) Review of data on allocation of funds, disbursement of funds, payment of bills etc.; • Detailed analysis and quality control of all project works such as: installation of cooling plant and mini dairy plant, construction of non-residential buildings and residential buildings and other works; • Project Management, Project Manager Recruitment, Manpower Recruitment, Project Management; • Write Final Report	
EMPLOYER 9: ASD Consultancy Services (Bir Muktijoddha Sheikh Nazir Ahmed Welfare Foundation, Tejgoan, Dhaka & Kidney Awareness Monitoring & Prevention Society -CAMPS) Position held: Team Leader	FROM: November, 2023 TO: December, 2023 Project Name: (a) Feasibility study of Establishment of Dr. Nasrin-Samad Kidney and General Hospital with DPP Preparation under Ministry of Social Welfare and (b) DPP Preparation for Establishment of 50-bed Halima-Nazir Diabetic Hospital under Ministry of Social Welfare Description of duties: • Prepare the detailed DPP as per Government prescribe format • The consultant shall correct, improve the DPP if it is desired by the client • DPP submission after client's acceptance	
EMPLOYER 10: Directorate of Primary Education (DPE), Ministry of Primary & Mass Education Position held Team Leader	FROM: July 2023 TO: October 2023 Project Name: DPP Preparation for “Playground Development Project in Selected Government Primary Schools of Bangladesh-1st Phase)” sponsored by DPE, Ministry of Primary & Mass Education Description of duties: • Prepare a detailed project proposal, including project goals, objectives, activities, budget & provide a detailed project implementation plan, including an action plan outlining specific steps, timelines, and responsible parties for implementation; • Prepare a detailed project monitoring and evaluation plan & Provide a detailed	

		financial plan, including project costs, budget, and funding sources; • Listing out all activities and outputs of the proposed project to be included in DPP; • Preparing cost table, project schedule and other contents as per GoB format in consultation with relevant officials at DPE & preparing all annexes to be attached to the DPP; • Providing support in collecting comments, feedback and suggestions from the stakeholders on the draft DPP & finalizing the DPP addressing comments and suggestions and assisting the approval process of DPP
EMPLOYER 11: IMED, Ministry of Planning/ASD Consultancy Services Position held: Team Leader	FROM: January 2023 TO: June 2023 Project Name: Impact Evaluation of “<i>Strengthening production and storage of quality seed potatoes and distribution at farmer level</i>” Project” sponsored by IMED, Ministry of Planning Description of duties: • Review and monitoring of project details (background, objectives, approval/amendment status, financing issues etc. all applicable information) and collect, collate, analyze, present and review data on fiscal year-wise action plan, fiscal year-wise allocations, concessions and expenditures and detailed component-wise implementation (actual and financial) progress through tables/charts; • Comparable with respect to procurement of various products, works and services carried out under the project (Procurement) and rules (PPA, PPR, development partner guidelines etc.) review and monitoring and review and monitoring of related matters including manpower required for management and maintenance of collected/collectible goods, activities and services under the project (Sustainability Plan); • Reviewing and observing whether various products, works and services have been procured/in process of procurement of the project or not as per the specifications/BOQ/TOR, quality, quantity stipulated in the relevant procurement contract through necessary inspection/verification; • Analysis, review and monitoring of other aspects including the causes of project risk ie various problems related to implementation such as delay in financing, delay in purchasing/procurement of goods, works, and services in implementation, inefficiency in management and increase in project duration and cost etc.; • Revision and monitoring of project approval revisions (where applicable), allocation of funds, release of funds, payment of bills etc. and giving opinions to make the benefits created sustainable after the completion of the project; • A SWOT ANALYSIS considering project objectives, goals, project activities, implementation plans, project management, risks, duration, costs, achievements, etc. & Review and monitoring of the project's declared goals, desired progress in achieving the objectives, IRR, NPV etc. of the project; • The project will prepare a report with overall review, observation and necessary recommendations in the light of the review of related documents and the analysis of the data obtained from the field level and will present the report in the national workshop. Prepare the final report incorporating the feedback received at the national workshop; • Project Management, Project Manager Recruitment, Manpower Recruitment, Project Management; • Write Final Report	
EMPLOYER 12: IMED, Ministry of Planning/ASD Consultancy Services Position held: Team Leader	FROM: January 2023 TO: June 2023 Project Name: Impact Evaluation of “<i>Integrated Rural Employment Support Project For The Poor Women (IRESPPW) (2nd Revised)</i>” Project” sponsored by IMED, Ministry of Planning Description of duties: • Review financial-year based Work plan, Information collection, analysis and review of financial-year based allocation, allowances and expenditures and detailed structural implementation progress information (actual and financial) presentation through tables/charts; In addition, to check whether the project has been implemented according to the work plan from the beginning of the project and the rationale of the year-based work plan and financial requirement estimation in the DPP; • Review secondary data/documents, prepare monitoring plan, develop	

		questionnaires, checklists and other monitoring tools • Conduct training to the survey team (field enumerators, supervisors and data manager) on data collection and data management • Monitor the survey activity and check quality of data collection activity. Conduct FGD, KII and Case Study. • Review and assessment whether the procurement of various goods/works and services under the project are done as per PPA 2006 and PPR 2008, • Achieving, reviewing and monitoring output, outcome and impact levels in light of DPP and log frames; • 1614.00 lakh savings of DPP against utilization rate and impact review; • 60,000 people trained to assess the skills of the beneficiaries and the impact of the training on their self-employment and awareness • Reviewed and monitoring of BCR and IRR for Project Revision. Besides, data collection through field inspection including FGD, KII. • Field visit with monitoring team under the project area. • Review and analyze the Consult with all stakeholders and review whether loan disbursements are overlapping; • Conduct Local level and National Level Workshop. • SWOT Analysis and make recommendations Prepare reports • Write Final Report
	EMPLOYER 13: IMED, Ministry of Planning/ASD Consultancy Services Position held: Project Manager	FROM: January 2023 TO: June 2023 Project Name: In-depth Monitoring of the “Strengthening Production, Preservation & Distribution of Quality Seed Potato to the Farmers” project Financed by IMED Description of duties: • Review and monitor project details (background, objectives, approval/amendment status, financing issues etc. all applicable information); • Collect, collate, analyze, present and review through tables/charts data on the fiscal year-wise action plan, fiscal year-wise allocations, disbursement and costs and detailed component-wise implementation (physical and financial) progress; • Review and monitor the status of achievement of the project objectives and review and monitor the achievement of the Output stage in the light of the project objectives and log-frame; • Review and monitoring of project approval revisions (where applicable), allocation of funds, release of funds, payment of bills etc.; • Provide feedback for the purpose of making the facilities sustainable after the completion of the project; • A SWOT ANALYSIS considering project objectives, goals, project activities, implementation plan, project management, threats, duration, costs, achievements, etc.; • Review and monitoring of the project's declared goals, desired progress in achieving the objectives, IRR, NPV etc. of the project; • Review the procurement of various goods/works and services under the project are done as per PPA 2006 and PPR 2008. • SWOT Analysis and make recommendations Prepare reports • Monitor the survey activity and check quality of data collection activity. Conduct Focus group Discussion FGD and KII. • Assist Team Leader & Write Final Report
	EMPLOYER 14: Bangladesh National Museum/ ASD Consultancy Services Position held: Team Leader	FROM: November 2022 TO: December 2022 Project Name: Feasibility Study of Modernization and expansion of infrastructural facilities of Bangladesh National Museum” with DPP Preparation Description of duties: • Limitation of modernization and infrastructure construction of Bangladesh National Museum, identifying existing problems and recommending solutions to said problems; • Analysis of the extent to which the facility expansion (proposed) project will be able to achieve the goals and objectives of the proposed project; • Preparing a complete estimate, drawing & design for construction for the proposed Bangladesh National Museum modernization and infrastructure facility expansion project; • Preparation of digital survey report for infrastructure construction of the proposed project;

		- To recommend detailed requirements of manpower and machinery for the project proposed by the Bangladesh National Museum Authority. - Preparation of detailed report on the requirement of consultancy services during the project implementation period; - Financial and economic analysis of the proposed project (a) Internal Rate of Return (IRR), (b) Net Present Value (NPV), (c) Benefit: Cost Ratio (BCR); - Environmental, climate change and disaster risk analysis; - Review and analysis of project management (human resources and administrative capacity) and other issues; - Institutional and Legal and Risk and Sensitivity Analysis and - Providing recommendations to the implementing agency in implementing the project.
EMPLOYER 15: PDBF/ASD Consultancy Services Position held: Team Leader	FROM: March 2022 TO: April 2022 Project Name: Feasibility Study of the "Extension of Palli Daridro Bimochon Foundation (PDBF) Activities for Poverty Alleviation & Self Employment (2nd Phase)" Project. Description of duties:	- Analysis of the extent to which the proposed project will be able to achieve its goals and objectives; - To examine the necessity and feasibility of taking up the project "Extension of Palli Daridro Bimochon Foundation (PDBF) Activities for Poverty Alleviation & Self Employment (2nd Phase)" (proposed); - Financial and economic analysis (BCR, IRR and NPV) of the proposed project; - Taking the views of the beneficiary stakeholders about the loan assistance program; - To check the satisfaction of the beneficiaries in various training programs of Income Generating Activities (IGA); - Receiving opinions on increasing or decreasing the office of the upazila and deputy director of PDBF's activities expansion project and verifying the utility; - Social development and leadership development training to enhance the capacity of beneficiaries in family decision-making, women's empowerment, resource utilization rights, etc. verification; And - Environmental, climate change and disaster risk analysis; - Review and analysis of project management (human resources and administrative capacity) and other issues; - Institutional and Legal and Risk and Sensitivity Analysis and - Providing recommendations to the implementing agency in implementing the project.
EMPLOYER 16: IMED, Ministry of Planning / ASD Consultancy Services Position held: Team Leader	FROM: January 2022 TO: June 2022 Project Name: Impact Evaluation of the "Extension of Palli Daridro Bimochon Foundation (PDBF) Activities for Poverty Alleviation & Self Employment (2nd Revised) project. <i>Financed by IMED</i> Description of duties:	- Review and observe the impact of micro credit and entrepreneurial loan disbursement activities; - Review and analyze the impact of training on enhancing the skills of beneficiaries, creating small entrepreneurs, self-employment arrangements and raising awareness; - Review Team formation and loan disbursement policy adherence rate (%), analysis of ledger account postings with pass book accounts; - Review and analyze the Consult with all stakeholders and review whether loan disbursements are overlapping; - Review the procurement of various goods/works and services under the project are done as per PPA 2006 and PPR 2008. - SWOT Analysis and make recommendations Prepare reports - Monitor the survey activity and check quality of data collection activity. Conduct Focus group Discussion FGD and KII. - Assist Team Leader & Write Final Report
EMPLOYER 17: ANDHERI HILFE, Germany – SSUS / ASD Consultancy Services	FROM: October 2022 TO: November 2022 Project Name: Mid-term evaluation Development Initiative for sustainable	

Position held: Team Leader	development of neglected Bengali & indigenous community (DIGNITY) Description of duties: - Analyzed of effectiveness, efficiency, impact and sustainability of the project interventions against project outcomes and outputs, - Identify key achievements, good practices, and challenges occurred during project implementation, - Explore impacts of disasters and climate change in WASH and environmental conditions of the people living in the selected coastal areas. - Assess whether the achievements, practices are replicable to other community. - Provide recommendations for implementing organization, donor agency, external audiences that would be references while planning and designing similar projects in future - Write Final Report and presentation.
EMPLOYER 18: Bangladesh Forest Industries Development Corporation (BFIDC) Position held: DPP preparation and Procurement Expert	FROM: July 2022 TO: October 2022 Project: Feasibility Study for Bangladesh Forest Industries Development Corporation (BFIDC) Strengthening Project Description of duties: - Reviewing the current rubber processing procedure of BFIDC, identifying its limitations and existing problems and recommending solutions to bring the rubber quality in a competitive manner in the domestic and international market through automation/modernization of the overall rubber processing system. - To submit a complete estimate to procure and set up the necessary machinery and equipment's for establishing a modern rubber processing factory. - To recommend detailed requirements of manpower for establishing a modern rubber processing factory. - To prepare Development Project Proposal (DPP) & tender documents for carrying out necessary activities for setting up high quality rubber processing factory to compete in the international rubber market. - In the first phase, the consulting firm will work on rubber processing activities in three zones of BFIDC (Chittagong, Sylhet and Tangail-Sherpur Zone).
EMPLOYER 19: Palli Daridra Bimochon Foundation (PDBF), Rural Development & Cooperation Division, Government of Bangladesh Position held: Joint Director, Policy & Planning	FROM: July, 2021 TO: December, 2021 Position: Joint Director, Policy & Planning Description of duties: The role of Joint Director, Policy and Planning is for first-level management positions that manage the work staff, prepared development project proposal (DPP), organizational internal policy, forecasting of annual targets, analysis beneficiary's data, liaison with line base agencies and developed activities related to policy, planning, and performance measurement. Project planning, management, and review are typical responsibilities for this role. The following is a list of sample tasks typically performed by Policy and Planning Joint Director are as follows: - Identify and develop key policy areas working with the Senior Policy Officer. - Managing the organization's information service - Assembling, interpreting and analyzing information - Maintain contact as appropriate with partners and other external organizations - Work effectively and collaboratively with all other stakeholders - The work is largely office-based with attendance at meetings, events and conferences usually a feature of the work
EMPLOYER 20: Palli Daridra Bimochon Foundation (PDBF), Rural Development & Cooperation Division, Government of Bangladesh Position held: Project Director (PD)	FROM: May 2018 TO: June 2021 Project: Renewable Energy Development in Remote off Grid and Char Areas in Bangladesh. Government of Bangladesh Report to Ministry, Rural Development & Cooperative; The overall objective of the project will be to enhance solar energy development of the rural poor to improve the quality of life. The specific objectives of the programs are - To reach out to off-grid areas specially char where grid electricity is not available - To promote the development of income generating activities using renewable energies - To bring a positive impact on the quality of life in rural peoples. - To supplement Government's vision on: Electricity for all by 2021.

	- To reduce carbon dioxide (CO2) emission in the atmosphere. Description of duties: Key Responsibilities of Project Director will report directly to the Managing Director, PDBF. He will be overall responsible for coordination, planning, implementation and monitoring of the project. He will also be responsible for liaison with the Ministry of RD&C, Finance, Planning Commission & other concerned Ministry/Division/Department along with partner agencies involved with implementation of the project. He will act as a member secretary of Project Steering Committee. Achievement: - Successfully installed 12000 Solar Home System (3 light & 1 fan) in remote off grid (char & hawar) areas in Bangladesh. - Technical training on solar to 50 officers and employees of PDBF
EMPLOYER 21: Palli Daridra Bimochon Foundation (PDBF), Rural Development & Cooperation Division, Government of Bangladesh Position held: Project Director (PD)	FROM: May 2016 TO: June 2018 Project: Extension of Palli Daridro Bimochon Foundation (PDBF) Activities for Poverty Alleviation & Self Employment project. Funded by Government of Bangladesh Report to Ministry, Rural Development & Cooperative; PD supervises 100 upazillas in 20 districts. About 838 staff direct report to the PD. The specific objectives of the programs are: To ensure the economic opportunity through collecting regular savings and disbursement credit - To ensure higher production skill development training, micro-finance and micro enterprise assistance - Providing training to strengthen their capacity for self help and acquiring various skills for income generation - Providing training and social development issues to empowering beneficiaries and increase their awareness - Providing Micro Enterprise loan for generating employment - To create additional employment for the rural people - To ensure better health and environment of the beneficiaries by safe water supply and sanitation Description of duties: Report to Ministry, Rural Development & Cooperative; PD supervises 100 upazillas in 20 districts. About 838 staff direct report to the PD. The specific objectives of the programs are: - To ensure the economic opportunity through collecting regular savings and disbursement credit - To ensure higher production skill development training, micro-finance and micro enterprise assistance - Providing training to strengthen their capacity for self-help and acquiring various skills for income generation - Providing training and social development issues to empowering beneficiaries and increase their awareness - Providing Micro Enterprise loan for generating employment - To create additional employment for the rural people - To ensure better health and environment of the beneficiaries by safe water supply and sanitation
EMPLOYER 22: Palli Daridro Bimochon Foundation (PDBF), Rural Development & Cooperation Division, Government of Bangladesh Position held: Project Director (PD)	FROM: May 2014 TO: March 2018 Project: Strengthening of ICT activities and e-services of Rural Poverty Alleviation Fubdation (PDBF) Report to Ministry, Rural Development & Cooperative; The main objective of the project is to Strengthen and expand the PDBF ICT activities and e-service to serve the rural disadvantaged people for reducing their poverty and creating self-employment. The specific objectives of the programs are - Setting up and Strengthening ICT activities at PDBF HQ, Regional and Upazilla offices. - Supply, installation and maintenance of necessary hardware, software and internet connectivity for the ICT setup at HQ, 18 Regional and 350 Upazilla offices of PDBF. - Reform and strengthening of e-Service like Online Information & Forms

		Download Service (OIFD) for beneficiaries and PDBF officials. • Setting up 11 Computer Training Center at 11 regions and HQ of PDBF with necessary hardware, software, internet connectivity and skilled manpower. • Necessary up-gradation, operating and maintenance of the existing Computer Systems at HQ and 15 regional offices under PDBF. Establishing video conferencing (VC) facility at 11 computer training center, region offices and HQ. • Up-gradation and maintenance of a dynamic website for PDBF with Necessary e-citizen services in Bangladesh. • Skill development training for PDBF personnel and society members in ICT. Description of duties: Key Responsibilities of Project Director will report directly to the Ministry of Rural Development & Cooperative. He will be overall responsible for coordination, planning, implementation and monitoring of the project. He will also be responsible for liaison with the Ministry of RD&C, Finance, Planning Commission & other concerned Ministry/Division/Department along with partner agencies involved with implementation of the project. He will act as a member of Project Steering Committee. Achievement: ▪ Supply and installation hardware, software and internet connectivity for the ICT setup at HQ, 18 Regional and 391 Upazilla/offices of PDBF. ▪ Established 11 Computer Training Center at 10 regions and HQ of PDBF with necessary hardware, software, internet connectivity and skilled manpower. ▪ All officers (Directors, Joint Directors, Deputy Directors, Asstt. Directors and employees (Administrative officers, IT officer, Data entry officer, Computer operator cum office assistant etc.) at PDBF head office have been trained in basic computer and office applications. ▪ PDBF beneficiaries and their children (1150 nos) have been trained in basic computer and office applications.
	EMPLOYER 23: Palli Daridra Bimochon Foundation (PDBF), Rural Development & Cooperation Division, Government of Bangladesh Position held: Deputy Project Director (DPD)	FROM: May 2012 TO: April 2016 Project: Extension of Palli Daridro Bimochon Foundation (PDBF) Activities for Poverty Alleviation & Self Employment project. Funded by Government of Bangladesh Description of duties: Project Implementation Manual, Annual Work Plan and Budget, Procurement Plan; Develop Monitoring and Evaluation frame work, M&E tools and Service Development, conduct socio-economic survey; in-depth monitoring, and prepare research proposal.
	EMPLOYER 24: Palli Daridra Bimochon Foundation (PDBF), Rural Development & Cooperation Division, Government of Bangladesh Position held: Joint Director (Acting), Policy & Planning	FROM: September 2009 TO: April 2012 Position: Joint Director (Acting), Policy & Planning Report to Managing Director, Head Office; Joint Director, Policy & Planning supervises 405 upazillas/branches. Approximately 2430 staffs direct or indirect report to the Joint Director of Policy & Planning. Palli Daridra Bimochon Foundation(PDBF) is a financial institution, established in 2000 by an act of Parliament as an independent, not for profit and self-governed organization. PDBF has been offering micro-credit, small & medium enterprise, solar energy and social development services to rural disadvantaged people of Bangladesh and contributing in alleviated poverty and empowering the unprivileged and disadvantaged women. I have been serving PDBF for last 20 years in the following positions: Description of duties: The role of Joint Director, Policy and Planning is for first-level management positions that manage the work staff, prepared development project proposal (DPP), organizational internal policy, forecasting of annual targets, analysis beneficiary's data, liaison with line base agencies and developed activities related to policy, planning, and performance measurement. Project planning, management, and review are typical responsibilities for this role. The following is a list of sample tasks typically performed by Policy and Planning Joint Director are as follows: ▪ Identify and develop key policy areas working with the Senior Policy Officer. ▪ Managing the organization's information service ▪ Assembling, interpreting and analyzing information ▪ Maintain contact as appropriate with partners and other external organizations ▪ Work effectively and collaboratively with all other stakeholders ▪ The work is largely office-based with attendance at meetings, events and

		conferences usually a feature of the work ▪ Design, evaluate and modify policies to ensure that programs are effective and in compliance with legal requirements. ▪ Direct preparation and distribution of written and verbal information to inform management and employees of organizational and administrative policies. ▪ Advice and guide executive level state and agency decision-makers. Achievement: Development Project Proposal (DPP) approved by ECNEC: ▪ Extension of Palli Daridro Bomochon Foundation activities for poverty alleviation and self-employment Development Project Proposal (DPP) under first priority: ▪ Strengthening the PDBF ICT activities & E-Services for Rural Disadvantaged People to Reduce Poverty and Create Self Employment. ▪ Poverty alleviation of marginal and small farmer through Post harvesting support program of grains trading ▪ Poverty alleviation through re-excavate of derelict/abundant pond for Community retting cum fish culture Project Proposal (PP) approved by PPCCFT: ▪ Solar Energy Development in the climate vulnerable Areas of Bangladesh. ▪ Installation of Solar Systems at Union Information and Service Centers (UISC) Project Proposal (PP) approved by PPCCFT Technical committee: ▪ Supplying of safe drinking water by solar Desalination/ Purification panel to the climate vulnerable areas of Bangladesh ▪ Developing alternate livelihood and supporting conservation of Sunderland through community participation. Others ▪ To prepare and validate of Palli Daridro Bimochon Foundaion (PDBF) service rules & recruitment and promotion policy. ▪ Assist to prepare the internal audit manual.
EMPLOYER 25: Palli Daridra Bimochon Foundation (PDBF), Rural Development & Cooperation Division, Government of Bangladesh Position held: Regional Manager (RM)	FROM: November 2007 TO: August 2009 Position: Regional Manager Report to the Director, Field Operation Division, Head Office; Regional Manager supervised 10-15 branches. Approximately 125-150 staffs are direct report to the Regional Manager. Description of duties: ▪ The Regional Manager will undertake a variety of tasks related to the Planning, implementation, supervision, monitoring and management of all the activities of the Foundation in the district/region including mobilization and organization of the Bittahen groups, credit support for IGAs, promotion of social development and maintaining public relations and linkages with other agencies. ▪ The purpose of all the activities is to empower the Bittaheens and enhance their social and economic well-being. ▪ S/he will be responsible to ensure supervision of and guidance to all the Foundation staff assigned to district/region. ▪ S/he will directly supervise the BMs and other support staff including accountant at her/his office. ▪ S/he will work under the supervision and guidance of the Director-Field Division and will be responsible to her/him. Achievement: ▪ Micro credit clean portfolio has been increased from 72% to 82%. ▪ Get Very good performance in Annual Performance Appraisal (APA). ▪ Implement PIMS System in the Field Properly. & introduce standard MIS and analysis of project viability and sustainability. ▪ To promote Gender and Social Development & Facilitate the Staff & Clients training. ▪ Public Relations & Linkage Building at line base agencies	
EMPLOYER 26: Palli Daridra Bimochon Foundation (PDBF), Rural Development & Cooperation Division, Government of	FROM: September 2005 TO: October 2007 Position: Sub -Regional Manager Report to Director, Field Operation Division, Head Office, Sub-Regional Manager supervised 10-12 Branches, approximately 80-120 staffs are direct report to the Sub-Regional Manager.	

Bangladesh Position held: Sub -Regional Manager	Description of duties: Responsibilities as Sub -Regional Manager (PDBF): It is a field-based position. The major responsibilities were as follows: Area feasibility and client selection for micro-credit activities: - Monitoring, supervision and implementation micro-credit program. - Approval of micro-credit loan, crop loan and tube-well loan for the clients. Area feasibility and client selection for micro-enterprise loan (MELA) activities: - Coordinate with local govt. & other development organizations & Monitoring and evaluation, - Budgeting and planning, evaluation and recommendation of Annual Performance Appraisal (APA) for staff - Utilization of human resources to achieve organizational objectives & monitoring social development activities and training program. - Communicate with Nation Building Departments (NBD's), NGO's and their research organization and also attend district coordination meeting. Achievement: - Get Managing Directors Award for Very Good Performance. - Recovery Percentage have been increased from 80% to 96% & Micro Enterprise Loan Activity (MELA) Loan recovery percentage 100%. - Get Very good performance in Annual Performance Appraisal (APA). - Increase to Staff to Staff Relation & create a harmonic relationship within the sub region.
EMPLOYER 27: Palli Daridra Bimochon Foundation (PDBF), Bogra & Barisal Position held: Senior Training Officer (STO)	FROM: April,2000 TO: December, 2003 Position: Senior Training Officer (STO) Description of duties: Report to Regional Training Manager, Senior Training Officer (STO) supervised 12-15 Branches. Responsibilities as Senior Training Officer (PDBF): It is a regional based position. The responsibility is to organize the training program and workshop/seminar on different specific topics. The responsibilities also cover the following: - Properly handle Human Resource Development and Management & Prepare the annual training plan and schedule - Organize the training/orientation program and also act as moderator, Monitor, supervise the field level training activities & Organize the management development training to improve the management - Capacity as well as planning, monitoring and evaluation of field operations, Conduct skill and management development training for the staff and also for clients - Assess the regional training needs and identify the training materials as required. Building rapport and linkage with Nation Building Departments (NBD). Achievement: - Successfully Implement the Kalikpur Mode (Vegetable Production for one decimal land for one family), with in the region. - Successfully implement the Dike crop production and assistance to care, Bangladesh; Participatory community based approach, planning, decision making, implementation & monitoring; - Initiate the creativity including quality and clarity of extreme ultra poor; Familiar the theme of development process, socio-economic situation, cultural, technological and moral dimensions.
EMPLOYER 28: Bangladesh Rural Advancement Committee (BRAC), Comilla Position held: Programme Organizer (PO)	FROM: July 1997 TO: June 1998 Position: Programme Organizer (PO) Description of duties Responsibilities as Program Organizer (BRAC): It is a Branch -based position. The major responsibilities of the position were monitoring, supervision & implementation on micro credit and irrigation program as well as Mulberry plantation. Another task was passing the micro credit loan & handles the staff. Achievement: - Supervise and monitor the project field activities on need basis in - cooperation with the Project Director, Consultant, Principal - Investigator, Investigators and relevant project staffs. - Conduct different training for the field assistant of the project.

		▪ Liaison with district and upazilla based livestock offices related to the Program. ▪ Collection, compilation and analysis of data and finally report writing.
Publications:		
M. M. Islam, M. M. Rahman, and M. A. K. Azad, 2025. Assessment on Socio-Economic Development in Rural Areas of Bangladesh under “Micro-Savings for Poverty Alleviation” project, <i>IOSR Journal of Humanities and Social Science (IOSR-JHSS)</i>, Volume 30, Issue 12, Series 1 (December, 2025) 01-10, e-ISSN: 2279-0837, p-ISSN: 2279-0845. M. M. Islam, R. K. Sikder, N. I. Manik, and Mehraj & M. N. H, Bhuiyan 2025. Community Seed Banks as Catalysts for Climate-Resilient Agriculture in Bangladesh. <i>IOSR Journal of Agriculture and Veterinary Science (IOSR-JAVS)</i>, e-ISSN: 2319-2380, p-ISSN: 2319-2372. Volume 18, Issue 11 Ser. 1 (November. 2025), Pp 39-47 M. M. Islam, A.S.M. Kamruzzaman, M.S. Reza, M. N. Islam and M.J. Monowar. 2024. Assessing the Sustainability of Income Changes Among Beneficiaries of the Rural Employment Support Program for Poor Women in Bangladesh. <i>IOSR Journal of Humanities And Social Science (IOSR-JHSS)</i>, Volume 25, Issue 12, Series 4 (December. 2020) 50-56, e-ISSN: 2279-0837, p-ISSN: 2279-0845.. M. M. Islam, S.C. Bhowmik, M.N.H. Bhuiyan, M.S. Reza and M.N. Islam. 2024. Impact assessment of development project - A Case Study of Small and Marginal Farmers Poverty Alleviation through the Post-Harvest Support Program of Grains Trading Projects in Bangladesh. <i>International Journal of Innovative Science and Research Technology</i>, Volume 9, Issue 9, September-2024. M. M. Islam, A. Musaddeq, A.S.M. Kamruzzaman, M. N. Islam and M. S. Reza. 2023. Study on job mobility of women workers in Bangladesh’s garment sector. <i>IOSR Journal Of Humanities And Social Science (IOSR-JHSS)</i>. 28(4), 22-35, 2023. A.S.M. Kamruzzaman, M. M. Islam, M. N. Islam and M. S. Reza. 2023. Impact of Government-Non Government Programmes on Livelihood of the Beneficiaries of Bhedarganj Upazila at Shariatpur District in Bangladesh. <i>International Journal of Innovative Science and Research Technology ISSN No:-2456-2165</i>, 8(4), 2023. M. M. Islam, M. R. Islam, M. S. Ali, F. Khandoker and M. N. Islam. 2021. An Assessment of Extension of Palli Daridro Bimochon Foundation (PDBF) Activities for Poverty Alleviation and Self Employment Project in Bangladesh. <i>International Journal of Innovative Science and Research Technology ISSN No:2456-2165</i>, 6(5), 2021. M. M. Islam, M. R. Islam, M. S. Ali, F. Khandoker and M. N. Islam. 2020. Benefit derived by the Solar Home System (SHS) using Beneficiaries of “Renewable Energy Development in Remote off Grid and Char Areas in Bangladesh Project. <i>IOSR Journal of Humanities And Social Science (IOSR-JHSS)</i>. 25(12), 50-56. M. M. Islam, M. S. Ali, M. M. Rahman, F. Khandoker and M. N. Islam. 2020. Improving the Livelihood development of rural people through Solar Home System (A case study of Renewable Energy Development in Remote off Grid and Char Areas in Bangladesh Project). <i>International Journal of Innovative Science and Research Technology SSN No: 2456-2165</i>. 5(12), 2020. M. M. Islam M. R. Islam and M. R. Islam. 2020. Importance of Teat Characteristics in Selecting Cross-Bred Dairy Cows on Milk Yield at the Villages of Tangail in Bangladesh. <i>IOSR Journal of Agriculture and Veterinary Science (IOSR-JAVS)</i> e-ISSN: 2319-2380, p-ISSN: 2319-2372.13(7), 57-59, 2020). M. M. Islam, M. A. Baree, M. S. Ali, M. M. Rahman, M. S. U. Talukder. 2014. Contribution of Palli Daridro Bimochon Foundation Activities on Socio-Economic Development of the Beneficiaries in Bangladesh. <i>IOSR Journal of Agriculture and Veterinary Science</i>. 7(1), 01-07. M. M. Islam, M. A. Baree, M. S. Ali, M. M. Rahman, M. S. U. Talukder and L. I. Kabir, 2013. IMPACT OF PDBF ACTIVITIES ON CHANGE IN LIVELIHOOD STATUS OF WOMEN BENEFICIARIES. <i>Bangladesh Research Publications Journal</i>. 9(2), 131-140. M. M. Rahman, M. R. Ali, M. Latif, M. A. Ali, and M. M. Islam. 2000. Study on major insect infestation of some fine rice cultivars. <i>Journal of Agriculture Science and Technology</i>. 1(2): 137-140. A. N. M. Shamsuzzaman, D. D. Chatterjee, M. M. Islam, B. Hawlader and M. Wahid-U- Zaman, 2009. Classification of different sources water in Tista floodplain ecosystem of Bangladesh. <i>Bangladesh Research Publications Journal</i>. 2(2): 564-570. D. D. Chatterjee, M. A. K. Chowdhary, M. H. K. Hawlader, M. M. Islam and A. M. M. Z. Hassaon. 2009. Effect of Zink on yield and nutrient content of BRI rice in various soils in Bangladesh. <i>Bangladesh Research Publications Journal</i>. 2(3): 559-563.		
11	Work Undertaken that Best Illustrates Your Capability to Handle this Assignment:	
	Dr. Md. Monarul Islam is exceptionally qualified to serve as the Team Leader and Lead Researcher for the assignment on conducting a study on adverse climate impacts and public awareness, and developing training manuals and capacity building programs under the Climate Resilience Initiative. With over 28 years of extensive professional experience in agricultural development, climate sensitive project planning, policy formulation, and project implementation, he has consistently demonstrated strong leadership in managing complex, multidisciplinary assignments and delivering evidence based, practical solutions. He possesses a comprehensive understanding of climate change impacts on agriculture, rural livelihoods, and natural resource management. His expertise includes conducting climate vulnerability assessments, public awareness studies, and impact evaluations using both qualitative and quantitative approaches. He has extensive experience in designing and implementing monitoring and evaluation frameworks, facilitating stakeholder consultations, and developing strategic action plans aligned with national and international priorities on climate resilience.	

Throughout his career, Dr. Islam has successfully led multidisciplinary teams and worked closely with government agencies, development partners, NGOs, and community groups to design and implement development and climate related interventions. He has strong experience in developing training modules, manuals, and guidelines, as well as organizing workshops, training sessions, and high level seminars to enhance institutional and community capacity.

Dr. Islam's technical expertise, leadership skills, and strong field level insights uniquely position him to effectively lead this assignment and ensure the delivery of high quality outputs, including climate impact assessment reports, awareness strategies, training materials, and capacity building programs, contributing to sustainable and climate resilient development

- ✓ Holds a PhD in Crop Science and Technology with strong linkage to climate sensitive agriculture and rural development, providing deep insight into climate vulnerability and adaptation dynamics.
- ✓ Over 20 years of experience in agricultural development, climate related project planning, rural policy, and project management at national and international levels.
- ✓ Extensive experience in conducting climate impact assessments, baseline surveys, public awareness studies, and vulnerability analysis using tools such as FGD, KII, and SWOT analysis.
- ✓ Served as Project Director in three government projects, leading large scale initiatives with strong focus on monitoring, evaluation, and climate sensitive planning.
- ✓ Demonstrated expertise in designing training manuals, guidelines, and capacity building materials for farmers, extension workers, and stakeholders on climate resilient practices.
- ✓ Strong experience in organizing workshops, training programs, stakeholder consultations, and national level seminars for knowledge dissemination and policy dialogue.
- ✓ Skilled in developing DPPs and aligning research, training, and awareness programs with government frameworks and donor requirements.
- ✓ Proficient in monitoring and evaluation systems, including development of indicators, data collection tools, and reporting frameworks for climate related projects.
- ✓ Experienced in stakeholder engagement, including ministries, development partners, NGOs, and community based organizations for participatory planning and awareness building.
- ✓ Conducted international exposure visits and training programs on climate resilient agriculture, agribusiness, and rural development across Asia, Africa, and Europe.
- ✓ Strong analytical capacity with proficiency in SPSS and data analysis, ensuring evidence based findings and scientific interpretation.
- ✓ Well versed in Bangladesh climate policies, environmental regulations, and agricultural extension systems, ensuring practical relevance of the assignment outputs.
- ✓ Proven ability to translate research findings into policy recommendations, training materials, and actionable strategies for climate resilience.
- ✓ Committed to professionalism, transparency, and ethical standards in research, training, and consultancy services.

CERTIFICATION [Do not amend this Certification].

I, the undersigned, certify that (i) I was not a former employee of the Client immediately before the submission of this proposal, and (iii) to the best of my knowledge and belief, this biodata correctly describes myself, my qualifications, and my experience. I understand that any wilful mis-statement described herein may lead to my disqualification or dismissal, if engaged.

Signature



Date of Signing

10/ 08/ 2026
Day/Month/ Year